

- What jobs are **actually** out there?
- Will you find employment following the post-16 or University course you are taking?

Different ways of working

The ways in which we work are changing too. Here are some of the different ways in which we might work today and in the future.

Flexi-time working – not working to set hours every day such as 9-5.

Temporary or fixed-term contracts – employers take more people on in agriculture, retail, hospitality or manufacturing, at busier times.

Zero or low hours contracts – sometimes employers need flexibility from employees. A zero hours contract might mean you don't know how many hours you will work from week to week.

Freelance and consultancy work – specialists are brought in to a business only when they're needed.

Shift work – people who work in factories, hospitals or hotels often work shifts as they're needed through the night or early in the morning.

Part-time work – some people choose to only work part of a week, for example, if they're also studying, but some jobs aren't available as full-time posts.

Remote working – new technologies mean you don't have to go to your workplace to do your work – you can work from practically anywhere these days!

Portfolio career – Some people have more than one interest or set of skills. Rather than having one full-time job, they do several different part-time jobs at the same time which might include freelancing.

Running your own business – nearly two thirds of young people like the idea of running their own business. You can work for yourself in lots of careers, for example, construction, hair and beauty, finance, hotels and catering. Or you might just have a brilliant idea you want to sell!

NORFOLK

Why do jobs change?

All jobs change over time:

- 150 Years Ago in Norfolk
- ❖ Farming and forestry
 - ❖ Food and drink
 - ❖ Engineering
 - ❖ Tourism
 - ❖ Shoes and leather goods

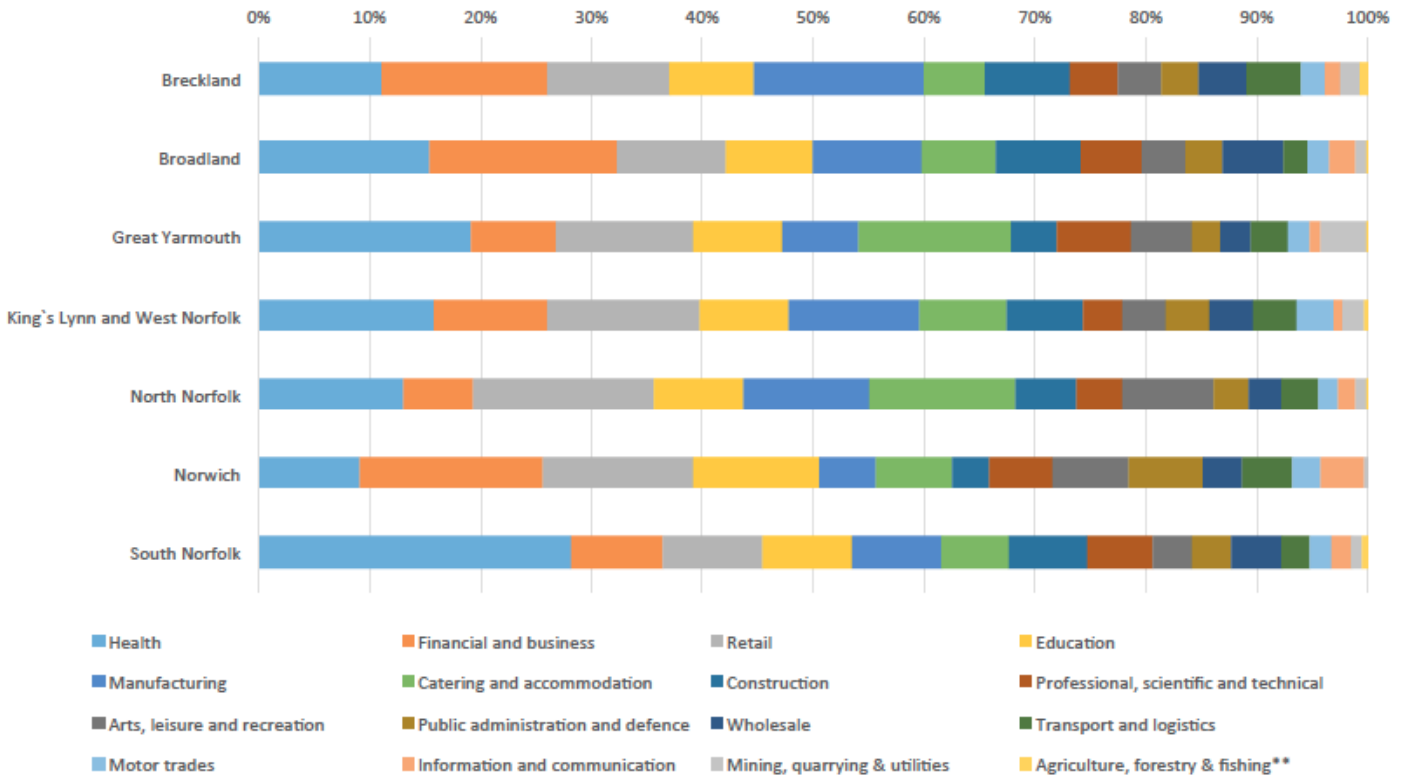


▲ Food production in the 1890s

Most jobs in these sectors only involved manual work. There are far more jobs to choose from in these sectors today.

Norfolk today*

Some jobs that were once very popular have all but disappeared. Other jobs have gone due to advances in technology.



The world of work – the future is now!

What is changing?	How can it affect jobs?	Think about it!	Which job areas will be important?
New technology is being developed all the time.	New technology is the main reason for old jobs disappearing.	<p>→ Self-service machines. → Robots on production lines.</p> <p>→ Greater demand for people with IT, electrical and engineering skills to fix them and develop new ones.</p>	<ul style="list-style-type: none"> • Electronics • Design engineering • Creative and media • ICT and big data • Aerospace • Cyber security
People are living longer.	People will need more health care and social care.	<p>→ More care, health and social workers needed to look after them.</p> <p>→ Demand for more drugs research.</p>	<ul style="list-style-type: none"> • Health care • Social care • Life sciences • Pharmacology • Leisure
The skills of people around the world are improving.	There is more competition from the rest of the world.	<p>→ China and Japan both have more than twice as many graduates as the UK.</p> <p>→ Competitive apprenticeship programmes in Germany.</p>	<ul style="list-style-type: none"> • Education • Science • Engineering • Creative and media (including gaming) • Manufacturing • ICT • Finance
We must take more care of the environment.	More research into saving energy and developing greener technologies.	<p>→ If we all start driving electric cars we'll need skilled mechanics to maintain them.</p> <p>→ Every home will eventually be fitted with a smart meter.</p>	<ul style="list-style-type: none"> • Engineering including motor vehicle • Chemical processing • Recycling • Agriculture • Energy and utilities • Innovation
People are thinking carefully how they spend their money, especially on their wellbeing.	Demand for services such as catering, fitness, health spas and gaming.	<p>→ Some farms are turning to tourism on top of farming.</p> <p>→ More overseas visitors. → More hotels offering spa facilities.</p>	<ul style="list-style-type: none"> • Health and beauty • Sport and leisure • Hospitality and tourism • Creative and media • Sales and marketing